

**2005 R.E.W.A.R.D.™ WISCONSIN Stipend Program
Wage Report**

2335 wages reported (From 2379 recipients; wage information is not required in eligibilities)

Average Wage: \$13.08
Arithmetic Mean: \$12.06

Average Wage by Auspice	
FCCP	\$9.67
Profit	\$12.68
Non-Profit	\$13.36
Head Start	\$14.85

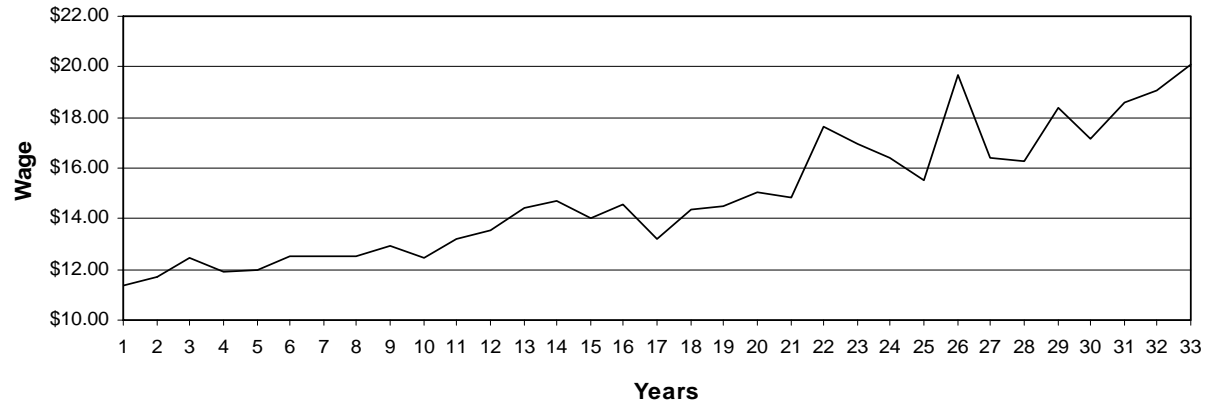
Average Wage by NAEYC Accreditation	
Accredited	\$14.07
Not Accredited	\$12.43

Average Wage by Registry Level	
3	\$12.26
4	\$11.03
5	\$12.14
6	\$11.32
7	\$14.24
8	\$13.62
9	\$16.10
10	\$18.09

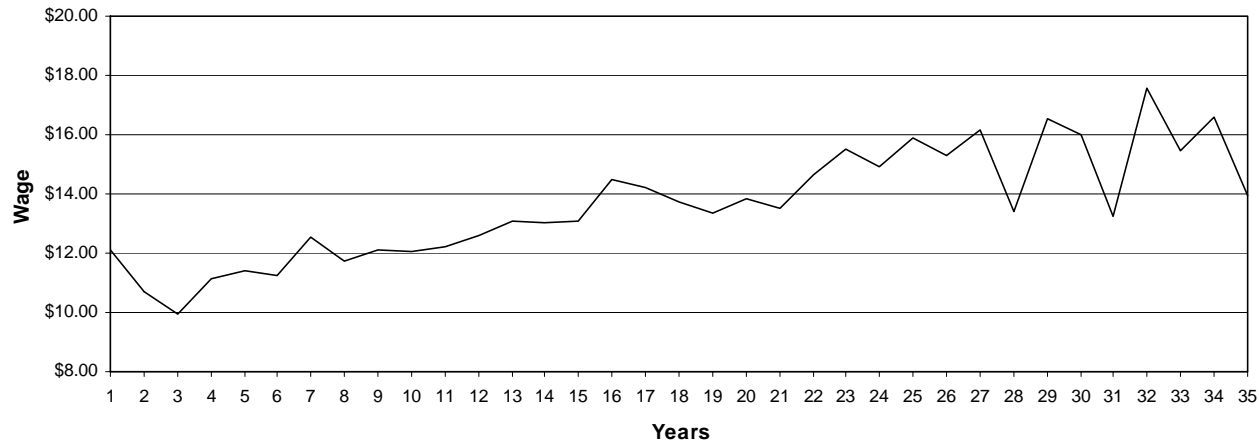
Average Wage by Position	
Family Child Care Provider	\$9.66
Employee of a FCCP	\$12.18
Assistant Teacher	\$10.90
Teacher	\$12.23
Center Director	\$15.59
Administrator	\$17.20

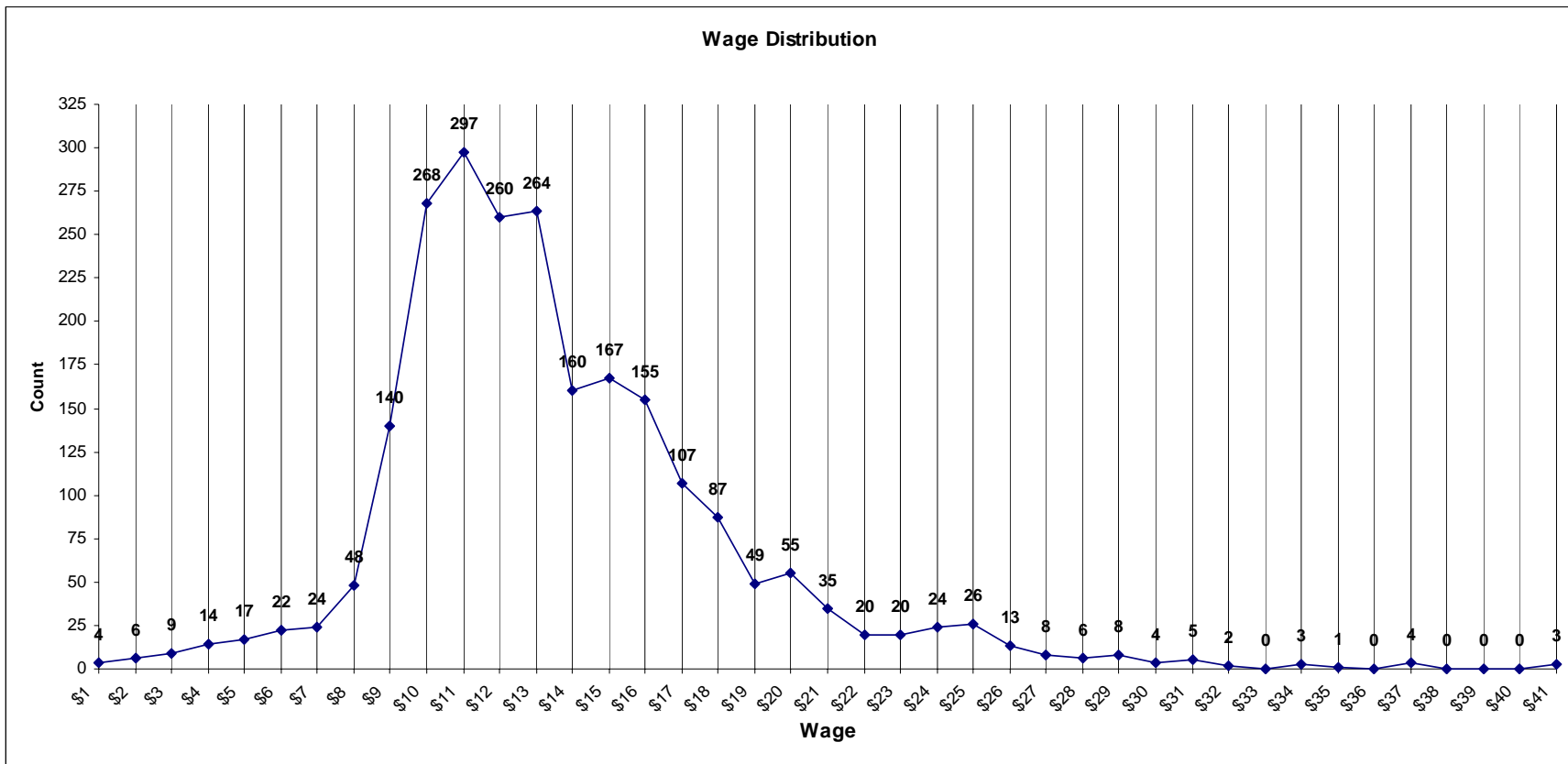
Average Wage by Registry Level and Position						
Registry Level	Employee of a FCCP	Family Child Care Provider	Assistant Teacher	Teacher	Center Director	Administrator
3		\$13.19	\$10.97	\$11.12	\$14.13	\$16.91
4		\$9.58	\$10.38	\$10.33	\$13.15	\$15.51
5		\$8.29	\$11.04	\$12.04	\$14.20	\$14.75
6	\$5.59	\$7.95		\$11.37	\$14.25	\$12.98
7	\$14.38	\$9.80	\$10.95	\$13.17	\$16.84	\$18.35
8		\$8.33		\$11.82	\$15.34	\$16.29
9		\$11.93	\$11.36	\$12.80	\$18.59	\$19.38
10				\$18.09		

Average Wage by Years at Program



Average Wage by Years in Field





The above chart shows the number of recipients receiving wages within a range shown on the bottom of the chart. For example, the chart shows 4 individuals making up to \$1 per hour, 6 make up to \$2, 8 make up to \$3, etcetera.

Lowest Wage: .14 per hour (Family Child Care Provider that reports \$355 yearly net income)
 62 recipients report making less than the state minimum wage - \$5.70. These are all family child care providers or program owners (who also identify themselves as directors or administrators).

Highest Wage: \$65.83 (Administrator that reports \$136,920 yearly income)
 182 individuals make more than \$20 per hour
 57 make more than \$25 per hour
 18 make more than \$30 per hour
 7 make more than \$35 per hour
 3 make more than \$40 per hour